



Paul F. Schimley
Partner



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Practice Areas

- Employment Litigation
- Employment Counseling
- Professional Liability Defense
- Real Estate Litigation

Education

- University of San Diego, School of Law, J.D., 1981
- Niagara University, B.A., magna cum laude, Political Science, 1977

Bar Admissions

- California, 1981
- U.S. Court of Appeals, Ninth Circuit
- U.S. District Court, Central, Eastern, Northern and Southern Districts of California
- U.S. Court of Appeals, Ninth Circuit and U.S. District Court, Central, Eastern, Northern and Southern Districts of California

Paul F. Schimley is a Founding Partner of Schimley | Althouse LLP and leads the firm's employment practices group. Mr. Schimley concentrates his practice on employment and labor law with an emphasis on defense of wrongful termination, discrimination, harassment, whistleblower, and wage and hour claims. He handles litigation and administrative proceedings and counsels employers with regard to employment practices, and has addressed numerous employer groups on relevant legal topics, including the mandated sexual harassment training under Government Code Section 12950.1.

Mr. Schimley is licensed to practice before all California state courts, as well as the United States Ninth Circuit Court of Appeals and the Southern, Central, Eastern and Northern Districts of the United States District Court for the State of California. He is a member of the Labor and Employment sections of both the Los Angeles County Bar Association and the Pasadena Bar Association, and he serves as a volunteer arbitrator on the Los Angeles County Bar's fee dispute arbitration panel.

A native of Niagara Falls, New York, Mr. Schimley attended Niagara University, where he received a Bachelor of Arts degree, magna cum laude, in Political Science. He obtained his Juris Doctor degree from the University of San Diego.

Mr. Schimley has received an AV® Martindale-Hubbell Peer Review rating.

Professional Associations

- Los Angeles County Bar Association, Labor & Employment Section
- Pasadena Bar Association, Labor and Employment Section, Ambassador
- Los Angeles County Bar Association, Fee Dispute Arbitration Panel, Volunteer Arbitrator
- Los Angeles County Superior Court (Pasadena), Volunteer Settlement Conference Officer

Presentations & Seminars

- "Sexual Harassment Training for Supervisors" (Government Code §12950.1)
- "Disability Discrimination and the Interactive Process"
- "Administration: The Performance Appraisal"
- "Administration: Disciplinary Action"